## Companies are Still Struggling to Hire Engineers

An interesting article in the Wall Street Journal that stated the National Federation of Independent Business shows 43 percent of all business owners reported they had job openings they could not fill.

- They also reported that 37 percent of these same businesses could not fill skilled positions as well.
- This data is also confirmed by the November JOLTS report that showed we have 8.8 M open positions in America, and $5.3 \%$ of all open positions remain unfilled.
- Engineering has over 20 open positions posted on Linkedln per available engineer.


